

Mary

From: The 4C's [info@the4cs.org]
Sent: Tuesday, June 30, 2009 2:17 PM
To: mary@the4cs.org
Subject: December News



CONGRESS OF CONNECTICUT COMMUNITY COLLEGES

Stronger Together



SEIU Local 1973

Representing Faculty and Professional Staff at Connecticut's Community Colleges

4C's UPDATE: DECEMBER 2008

Solving Our Economic Crisis Without Sacrificing Services



Many of us are keeping a wary eye on the economy and wondering about its impact on our jobs and our community college system. The 4C's and the other state employee unions are working to keep you informed. Stay up-to-date with the latest information from the Governor's Office, the Legislature, the Unions, and the Press at the [4C's website](#).

Comptroller to Offer Group Retirement Counseling

The Comptroller's Office has informed us that they will be replacing their individual retirement counseling sessions with group counseling sessions effective January 2, 2009. Each group session will provide prospective retirees with the information needed to make informed retirement decisions. Groups will consist of members in the same retirement plan (Tier I, Tier II, Tier IIA) and the number of attendees will be limited to ensure that all have an opportunity to ask individual questions.

To be scheduled for a group session, you must be within at least 18 months of your eligible retirement date. Contact the Retirement Division **after December 18**. Information will also be on their website after January 1,



4C's Calendar

NCC Holiday Lunch
Dec. 8, 2:30 PM,
Cul Arts DR

MXCC Holiday Party
Dec. 11, 5 PM, Public Restaurant,
Middletown

TRCC Holiday Party
Dec. 12, 5:30 PM,
Olympic Pizza, Norwich

4C's Executive Board
Dec. 12, 2:00 PM,
4C's Office

Delegate Assembly
Dec. 12, 5:30 Dinner,
6 PM Meeting, 4C's Office

MCC Chapter Mtg
Dec. 18, 3:45 PM,
LRC B142

HCC Holiday Lunch
Dec. 18, , Noon, A101

Hanukkah
Dec. 22

Christmas
Dec. 25

<http://www.osc.state.ct.us/rbsd>.

Domestic Partners Must Marry to Continue Benefits

The State's domestic partner benefit extended pension and health benefits to same-sex couples "who are unable to marry in Connecticut". Since same-sex couples are now eligible to marry in Connecticut, the domestic partner benefit is coming to an end. Effective Nov. 13, 2008, the State no longer recognizes "new" domestic partnerships for benefits purposes.

For families currently receiving domestic partner benefits, the health and pension benefits provided to the partner and the eligible dependents of the state employee will end effective November 30, 2009 unless the partners marry or enter into a civil union prior to this date or apply for COBRA continuation. See your HR office to fill out all the required paperwork.

Union Plus Heating Oil Discount

Through HEAT USA members can save money on home heating oil. The average savings is 15-25 cents per gallon or about \$300 a year. First-year membership for SEIU members is \$15 (regular fee is \$25) and new members receive a certificate for \$50 of free heating oil. For details go to www.UnionPlusOil.org or call 1-800-660-0691.

PTL Seniority Pool Deadline: December 15

December 15 is the deadline for being included on next Fall's Part-Time Lecturer Seniority Pool. To be eligible, adjuncts must have taught at least 24 credits within the Connecticut Community College system *AND* at least 18 of those credits must be at one community college. Those who have recently met the eligibility requirements may sign up using the [form on the 4C's website](#). If you are already in the Pool, you do not need to sign up again unless you qualify at an additional college.

Delegates Continue Work on 4C's Constitution

At the November meeting of the Delegate Assembly, delegates discussed a proposal to change the composition of the Executive Board. It would increase the number of Board members elected statewide, increase the number elected by committees, and decrease the number of appointed members. To see the latest working



*Wishing You a
Joyful and Restful
Holiday Season*

draft, go the the 4C's website: www.the4cs.org.

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