

Mary

From: info@the4cs.org on behalf of The4Cs/SEIU Local 1973 [info@the4cs.org]
Sent: Monday, June 08, 2009 2:26 PM
To: Mary Van Buren
Subject: June Update



**CONGRESS OF CONNECTICUT
COMMUNITY COLLEGES**

Stronger Together



SEIU Local 1973

Representing Faculty and Professional Staff at Connecticut's Community Colleges

4C's UPDATE: June 2009

Credit for Voluntary Schedule Reduction

If you took a Voluntary Schedule Reduction (VSR) this year prior to passage of the Concession Agreement (May 15, 2009), you should note that the legislature passed a bill crediting VSR employees with personal time or vacation time. The Community College System is working to identify VSR employees who voluntarily took a day off without pay and later were required to take a furlough day. (These members may also want to remind their college HR office that they took a Voluntary Schedule Reduction.) We'll keep you informed of progress in getting this straightened out.

120-Day Rule for Retirees

Members who are retiring and seeking to come back under the 120-day rule should make sure they adhere to the rule's requirements. ACLs are allowed to work 120 days between the first day of retirement and the end of this calendar year (Dec. 31). Faculty are allowed to teach 12 credits between the first day of retirement and the end of the calendar year (Dec. 31).

Employees who work one day, or even any part of the day, over these limits will be in violation of the 120-day rule. If the Comptroller's Office discovers this violation, it is our understanding that the State can demand all the pension money that they have paid the employee and it will abrogate the three-year retirement incentive received. If you have any questions, call 4C's organizers Bob Reutenauer or Dave Bosco at (860) 296-5172 or (1-800) 822-2363.

Retirees: Stay Connected Through the Retirees' Chapter

First of all, congratulations to all who are retiring this Spring! We will certainly miss you, but hope you will stay connected to the 4C's and to your colleagues by joining the 4C's Retirees Chapter. For information, contact Chapter President Aldo Sicuso, (860) 346-3550 or aldosicuso@aol.com.

Summer School for Union Women

The United Association for Labor Education (UALE) sponsors an annual education program for union women. This year the program is being held August 2-7 at Stony Brook

University in Stony Brook, New York. Over the years, several 4C's members have attended and been enthusiastic about the experience. If you are interested in attending this summer, please contact the 4C's office at info@the4cs.org.

Visit the web address below to tell your friends about this.

 [Tell-a-friend!](#)

If you received this message from a friend, you can [sign up for The4Cs/SEIU Local 1973/Action Center](#).

This message was sent to vbmary@comcast.net. Visit your [subscription management page](#) to modify your email communication preferences or update your personal profile. To stop ALL email from The4Cs/SEIU Local 1973/Action Center, click to [remove](#) yourself from our lists (or reply via email with "remove or unsubscribe" in the subject line).

