



4C's MONTHLY UPDATE: SEPTEMBER 2007

A New Academic Year Begins

We all start the new academic year with hopes and goals for what we plan to achieve; the union is no different. The new 4C's leadership team has been examining the way our union operates and will be trying some alternate methods. For example:

- We've committed to return to coalition bargaining with our colleagues in the AFT for contract reopeners on Allied health and PC/DCs. We believe the two unions are stronger when we work together.
- A union committee is reviewing the 4C's statewide and chapter leadership compensation practices. Their recommendations will be on the agenda for our first Delegate Assembly on October 13.
- The Executive Board is examining how the System has accounted for Promotion funds in hopes of ending the practice of taking money from other non-wage accounts to cover Promotion account deficits.

What won't change is our commitment to be responsive to members' needs and concerns; to always strive to do what's in the members' best interests; and to keep you informed along the way.

Some Adjuncts May Qualify for Health Insurance Subsidy:

Adjuncts employed concurrently by multiple state college/university systems (Community Colleges, University of Connecticut, Connecticut State Universities) **and** who teach 9 credits or more qualify for a health insurance reimbursement for the months that they are teaching.

These employees must pay for the insurance themselves at the group rates. At the end of the semester, they will be reimbursed for the state's share for the qualifying months. There is no reimbursement for summer session. [Learn More About It.](#)

We Want YOU to Help Build a Stronger 4C's:

We are seeking more members to step up and take charge of their union, by serving as delegates or participating on statewide committees.

Upcoming Events SEPTEMBER

Fri., Sept. 14
1 PM (lunch 12:30)
Executive Board
Meeting
4C's Office, Hartford
All Welcome!

Thu., Sept. 20
MXCC Chapter Meeting
3:30 PM
Chapman Room 605

Fri., Sept. 21
NVCC Meeting & Lunch
12 Noon, Cafe West

Tue., Sept. 25
QVCC Chapter Meeting

Thu., Sept. 27
Allied Health
Negotiations
10 AM, 4C's Office

Thu., Sept. 27
TXCC Chapter Meeting
2:30 PM, Library

Thu., Oct. 4
HCC Chapter Meeting
3 PM, Room A208

Tue., Oct. 9
PC/DC Negotiations

1 PM, AFT Office

Sat., Oct. 13
Delegate Assembly
10:30 AM, 4C's Office



Delegates are the Backbone of the Union. Each year, usually in the fall, chapters elect Delegates. The Delegate Assembly, which meets three times a semester, is the governing body of the union. Its powers include setting union positions, policies, and actions, as well as approving the budget and maintaining financial oversight. A delegate's most important duty is to represent colleagues' interests at Delegate Assembly meetings.

Each chapter is entitled to elect one delegate per 25 dues-paying members or major portion thereof, plus one delegate to represent part-timers. The chapter's president or chair serves as an ex-officio member of the D.A. The following is the delegate allotment per campus, including the part-time representative:

ACC: 3	CCC: 4	GWCC: 5	HCC: 6	MCC: 7	MXCC: 4
NVCC: 5	NWCC: 4	NCC: 6	QVCC: 4	TRCC: 4	TXCC: 6

In addition to the Delegate Assembly, there are six statewide committees which offer an exciting opportunity to work with colleagues from other campuses. [Click here for a description of the Committees.](#)

4C's Job Opening: Part-Time Computer Specialist

The 4C's is seeking a member to be a part-time computer networking and technology specialist in our Hartford office. This person will be responsible for maintaining and improving the existing computer network, assessing and purchasing new equipment and software, and ongoing review of changes in technology that may help the union achieve its goals. Application deadline is September 18. [Read the Job Description.](#)

New Website:

If you haven't been to the 4C's website since the spring semester, you're in for a surprise. The website was rebuilt during the summer to better meet members' needs. It has a new navigation system that should make it easier for members to quickly find the information they are looking for, as well as new sections and features. [Check it out.](#)

NVCC President Retires:

Richard Sanders, Naugatuck Valley's President, surprised many when he announced his retirement effective September 1. The Board of Trustees will be appointing an interim president while a nationwide search is launched to find a successor.